

STOCKDALE INDEPENDENT SCHOOL DISTRICT
REGULAR CALLED MEETING

March 16, 2020

Board of Trustees of the Stockdale Independent School District held a regular meeting on Monday, March 16, 2020.

Board members present: Sal Urrabazo, Mauro Monita, Teri Dugi and Brian Stahl.
Board member's absent: Tanner Voelkel, Craig Clancy and Teri Wolff
Also present were Superintendent, Daniel Fuller; Business Manager, Becky Stewart;
Administration Secretary, Rena Mills; Programs and Testing Coordinator, Roxanne Moczygemba

Call to order at 6:30 p.m.

President Sal Urrabazo reserved the right to call a short recess if deemed necessary. He advised all present to refrain from the use of tobacco products on the school grounds and during the meeting. He also reserved the right to call the Board into Closed Session under Texas Government Code Section 551.001 through 551.088, Subchapter D and E.

Audience with people wishing to address the Board:
No one addressed the Board.

The Board and staff viewed two of the new Buses

Mr. Fuller reviewed the CCGB(LOCAL) policy with the Board and answered questions concerning the policy. Mr. Fuller made a recommendation to approve CCBG(LOCAL) policy as presented. A motion was made by Brian Stahl and seconded by Teri Dugi to accept the recommendation. The motion passed unanimously.

Billy Polasek, Technology Director presented information and updates on the District Technology. Outlining the Region 20 Fiber Project, Wireless access for the Transportation Department, District phone system and District Server upgrades.

Mr. Fuller read the Certification of Unopposed Candidates for the Stockdale ISD Board, making a recommendation to cancel the election under section 2.052 Texas Election Code as follows:

Teri Wolff is unopposed candidate for District 6

Mauro Monita is unopposed candidate for District 1

A motion was made by Teri Dugi and seconded by Mauro Monita to accept the recommendation to cancel the election. The motion passed unanimously

Mauro Monita made a motion to approve the previous Board Minutes as presented. The motion was seconded by Teri Dugi and passed unanimously.

Business Manager, Becky Stewart, reviewed the current Financial Reports and Stockdale ISD bills provided to the Board answering any questions concerning the reports.

Mr. Fuller made a recommendation to approve locally developed Principal Evaluation Instrument as presented. A motion was made by Brian Stahl and seconded by Mauro Monita to accept the recommendation. The motion passed unanimously.

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Mr. Fuller made a recommendation to approve the 2020-2021 District Calendar as presented under Option 2. A motion was made by Brian Stahl and second by Mauro Monita to accept the recommendation. The motion passed unanimously.

Mr. Fuller made a recommendation to approve the Instructional Materials Allotment and TEKS Certification 2020-2021. A motion was made by Mauro Monita and second by Teri Dugi to accept the recommendation. The motion passed unanimously.

CLOSED SESSION: (Texas Govt. Code Section 551.071, 551.074 and 551.072 et seq)

The Board was called into closed session at 7:15 p.m.

The Board reconvened to open session at 8: 00 p.m.

Closed Session Agenda Items:

- Mr. Fuller made a recommendation to approve 1-year extensions of Administrative Contracts for the following:
 - Roxanne Moczygamba
 - Sandy Lynn
 - Sharon Dunn
 - Susan Loep
 - Becky Stewart
 - Andrew King
 - Billy Polasek

Also approving the Contracts Renewals for Librarian, Desi Cooper and Nurse, Deirdre Hastings. A motion was made by Mauro Monita to accept the recommendation and seconded by Brian Stahl. The motion passed unanimously.

- Mr. Fuller made a recommendation to hire Jacob Wertz as High School History/Coach for the 2020-2021 School Year. A motion was made by Mauro Monita and seconded by Bryan Stahl to accept the recommendation. The motion passed unanimously.
- Mr. Fuller made a recommendation to approve the Resolution regarding Wage Payments during Emergency School Closures. A motion was made by Brian Stahl to accept the recommendation and seconded by Teri Dugi. The motion passed unanimously.

Superintendent Report

- Teacher Recognition
 - HS – Gina Deason
 - JH – David Dunn
 - ELEM – Barbara Akin
- Bond/Construction Update
- Team of Eight Training

Motion to adjourn was made by Teri Dugi and second by Mauro Monita. The motion passed unanimously. Meeting adjourned at 8:10 p.m.

Salvador Urrabazo Jr., President

Teri Dugi, Secretary

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Stockdale ISD

COMPENSATION AND BENEFITS
COMPENSATION PLAN

DEA
(EXHIBIT)

**Exhibit A—Resolution of the Board Regarding Wage Payments
during Emergency School Closings (Includes Premium Pay)**

WHEREAS, the Board is authorized by Texas Education Code section 45.105 to expend funds of Stockdale Independent School District for purposes necessary in the conduct of the public schools as determined by the Board;

WHEREAS, the Board acknowledges that during an emergency closing, most District employees are instructed not to report for work, and other employees may be called upon to provide emergency-related services;

WHEREAS, the Board finds that a need exists to address wage payments for employees who are idled and those required to work during emergency closings;

WHEREAS, the Board determines that employees who are instructed not to report to work may suffer a loss of pay if the District is closed;

WHEREAS, the Board concludes that continuing wage payments to all regular employees—contractual and noncontractual, salaried and non-salaried—who suffer a loss in pay due to an emergency closing serves the public purposes of maintaining morale, reducing turnover, and ensuring continuity of District staffing when schools reopen; and

WHEREAS, as to nonexempt employees who are called on to work during an emergency closing, the Board further concludes that payment of these employees at a premium rate, as provided in this resolution, serves the public purposes of maintaining morale, providing equity between idled employees and employees who provide emergency-related services, and recognizing the services of essential staff;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Stockdale Independent School District authorizes continued wage payments to all regular employees—contractual and noncontractual, salaried and non-salaried—who are instructed not to report to work during an emergency closing.

BE IT FURTHER RESOLVED that nonexempt employees who are required to work during an emergency closing shall be paid at the premium rate of one and one-half times their regular rate of pay for all hours worked up to 40 hours per week. Overtime for time worked over 40 hours in a week shall be calculated and paid according to law.

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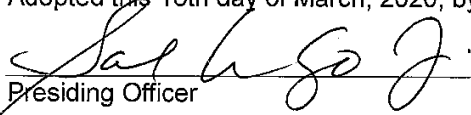
Stockdale ISD

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DEA
(EXHIBIT)

The authority granted by this resolution to continue wage payments to idled employees and to pay a premium rate to nonexempt employees who provide emergency-related services is effective for a closure with a maximum duration to be determined by the Board or the Board's designee.

Adopted this 16th day of March, 2020, by the Board of Trustees.



Presiding Officer



Secretary